



**Statement, Assertion-Reasoning type questions:**

**Q6. Read the following statement Assertion(A) and Reason (R). Choose one of the correct alternative given below.**

**Assertion (A) :** The main objective of any organisation is to utilise human and non - human resources in the most efficient and effective manner i.e. to fulfill the economic objectives of the business.

**Reason (R) :** As it will ensure survival, profit and growth of a business. Finance is the lifeblood of business. So, fulfilling economic objectives is the first priority.

- a. Both Assertion (A) and Reason (R) are correct.
- b. Assertion (A) is wrong but Reason (R) is correct.
- c. Assertion (A) is correct but Reason (R) is wrong.
- d. Both Assertion (A) and Reason (R) are wrong.

**Q7. Read the following statement carefully and choose the correct alternative:**

**Statement I :** The practice of management is an art.

**Statement II :** The principles of management constitute the science of management.

- a. Both the statements are true.
- b. Both the statements are false.
- c. Statement I is true, Statement II is false.
- d. Statement I is false, Statement II is true.

**Subjective type questions:**

**Q8.** 'Management increases efficiency.' How?

**Q9.** Why is management considered to be a multi-dimensional concept? Explain.

**Q10.** 'Management increases efficiency.' How?

**Q11.** Why is coordination known as the essence of the management?

**Q12.** Management is a complex activity that has three main dimensions. Name these dimensions.

**Q13.** 'Science is a systematized body of knowledge that explains certain general truths or the operation of general law.' In the light of this statement, describe management as a science.

**Case based question :**

**Q14.** Mr. Solution, who is an MBA, has been appointed at the post of general manager in Saregama Ltd. Company. Just after his appointment, he took a decision to set up a chemical plant near a residential colony. After some time, another important decision regarding the amount of charity being given annually to educational and religious institutions was withdrawn giving the justification that it was an unnecessary burden on the company. More emphasis was given to the share of the company in the market and in search of modern procedures. Apart from this, a long time labour dispute was resolved by taking a balanced decision.

- i. Tell whether Mr. Solution is at fault?
- ii. If yes, where does the fault lie?
- iii. How can the mistake be amended?



**Statement, Assertion - Reasoning type questions:**

**Q7. Read the following statement Assertion (A) and Reason (R). Choose one of the correct alternative given below.**

**Assertion (A) :** Management principles can be used in similar situations in large number of cases.

**Reason (R) :** They establish relationship between cause and effect and thus help in predicting the outcome of managerial actions.

- a. Both Assertion (A) and Reason (R) are correct.
- b. Assertion (A) is wrong but Reason (R) is correct.
- c. Assertion (A) is correct but Reason (R) is wrong.
- d. Both Assertion (A) and Reason (R) are wrong.

**Q8. Read the following statement carefully and choose the correct alternative:**

**Statement I :**Principles are basic truths or guidelines for behaviour .

**Statement II :** Values are general rules for behaviour of individuals in society formed through common practice.

- a. Both the statements are true.
- b. Both the statements are false.
- c. Statement I is true,Statement II is false.
- d. Statement I is false,Statement II is true.

**Subjective type questions :**

**Q9.** Explain briefly 'Initiative' and 'Esprit de Corps' as principles of general management.

**Q10.** Which technique of Taylor acts as the strongest motivator for a worker to reach standard Performance? Explain.

**Q11.** If an organisation does not provide the right place for physical and human resources in an organisation, which principle is violated? What are the consequences.

**Q12.** 'Taylor's principles of scientific management and Fayol's principles of management are mutually complementary.' Do you agree with this views? Give any four reasons to support your answers.

**Case based questions :**

**Q13.** In a particular company, no importance has been attached to the suggestions given by subordinates. In 2007, the company appointed Mr. Lotus as its Chief Executive Officer. He was an MBA degree-holder from IIM Ahmedabad with an experience of a decade. On assuming the charge of his office he started a sort of campaign asking for the suggestions from every big or small employee of the company. In a very short time, there were about 1000 suggestions. After studying them intensively about 1500 suggestions were implemented in different fields. This campaign fetched the company an additional profit of ₹ 50 crore.

- i. What principle of management will have been working behind Mr. Lotus's thinking?
- ii. What will be the effect of implementing these suggestions on the employees?